

Background

- Kibera is located outside Nairobi, Kenya
- One of world's most populated and impoverished squatter settlements
- Extreme poverty, pollution, disease, crime, gender discrimination, and lack of social services
- Host organization: Carolina for Kibera (CFK)
 - Health, social, and economic programs
 - Cascading leadership approach.¹
 - Binti Pamoja program for girls empowers through mentorship, discussion, and art.²



Objective

To aid Carolina for Kibera staff in evaluating existing programs, providing recommendations, and creating new tools for the improvement of service delivery to adolescent girls in their Binti Pamoja girls program

Methods

- Review of program documents and tools
- Program evaluated via participant observation
- Qualitative surveying of Binti peer leaders
- Semi-structured interview of program staff



Results

- Leaders had numerous suggestions, including more writing materials, t-shirts, field trips, guest speakers, a weekly newsletter, leadership training, and an increase in stipend pay
- Many observations contrary to survey responses, such as leaders often being late and rarely preparing a lesson plan
- Staff interview indicated a lack of initiative among leaders, where some leaders don't take time to perform simple tasks to enhance their performance

Implications

- Updated evaluations for peer leader and participants
- Researched information for potential use in Women's Rights, Menstrual Hygiene Day, Leadership Development, and Girl Declaration curriculum
- Recommended combatting lack of initiative through holding leaders accountable while taking into account peer leaders' suggestions

References

- 1 Our Programs and Approach. (2016). Retrieved from <http://cfk.unc.edu/whatwedo/how-were-different>
- 2 Binti Pamoja Girls Program. (2016). Retrieved from <http://cfk.unc.edu/whatwedo/binti-pamoja>

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